Test Bank for Managing and Leading Todayâ€²s Police 1st Peak

Access Complete Test Bank for Managing and Leading Todayâ€²s Police 1st Peak

Managing and Leading Today′s Police (1st)

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Total Questions: 50

Multiple Choice (30)

Q1. *[Multiple Choice] · Cognitive Domain: Knowledge*

A(n) _____ is an entity consisting of two or more people who cooperate to accomplish an objective or objectives.

a) organization ✓ correct
b) bureaucracy
c) community
d) group

Q2. *[Multiple Choice] · Cognitive Domain: Application*

Which scenario illustrates the benefits of social media in policing?

a) Information about a potential crime is posted anonymously online which leads to concerned calls from the public overwhelming a police department.
b) Police post a description and photo about a child abduction on social media, leading to a quick community–wide search and the child's safe return. ✓ correct
c) A police department uses social media to gather tips for a case and receive a number of false leads.
d) Information about a crime is shared on social media which leads to increased speculation among the public.

Q3. *[Multiple Choice] · Cognitive Domain: Comprehension*

An organization is said to be “consciously coordinated” because it _____.

a) requires funding to operate
b) is directed by leadership
c) has specific goals ✓ correct
d) has many members

Q4. *[Multiple Choice] · Cognitive Domain: Comprehension*

A police department’s responsibilities are delineated by what is called the _____ boundary.

a) geographic jurisdictional
b) relatively identifiable ✓ correct
c) organization
d) consciously coordinated

Q5. *[Multiple Choice] · Cognitive Domain: Knowledge*

At a basic level, the concept of _____ refers to getting things done through other people.

a) management
b) leadership ✓ correct
c) accountability
d) community policing

Q6. *[Multiple Choice] · Cognitive Domain: Comprehension*

Which function is a responsibility of management rather than leadership?

a) envisioning change
b) instructing subordinates ✓ correct
c) determining future directions
d) establishing a vision

Access Complete Test Bank for Managing and Leading Todayâ€²s Police 1st Peak

Q7. *[Multiple Choice] · Cognitive Domain: Application*

Regina works for a police department. Currently she is focused on establishing goals for the next ten years of the department, taking into account the current political climate and the needs of her department's community. Which role does Regina most likely fill?

a) supervisor
b) midlevel manager
c) command ✓ correct
d) nonmanagement personnel

Q8. *[Multiple Choice] · Cognitive Domain: Knowledge*

Which police department leadership or management level is responsible for overseeing and directing individual units?

a) command
b) midlevel managers ✓ correct
c) supervisors
d) nonmanagement personnel

Q9. *[Multiple Choice] · Cognitive Domain: Knowledge*

In policing, _____ are generally sergeants or corporals in policing who monitor their subordinate officers' activities on a regular basis.

a) command
b) managers
c) supervisors ✓ correct
d) nonmanagement personnel

Q10. *[Multiple Choice] · Cognitive Domain: Knowledge*

Citizens who promoted police reform starting in the 1950s were often motivated by _____.

a) budget concerns
b) political ambitions
c) crime rates
d) police scandals ✓ correct

Q11. *[Multiple Choice] · Cognitive Domain: Analysis*

Which scenario is most in line with police chiefs' attempts to eliminate corruption and instill professional effectiveness during the 1950s?

a) Officers have been notified that they should take a zero–tolerance approach to domestic violence.
b) A chief invites a local reporter to cover a police–community meeting in a troubled neighborhood.
c) Officers are forbidden from interacting with citizens unless it pertains to official business. ✓ correct
d) The department creates a new youth program in which officers play baseball with local leagues.

Q12. *[Multiple Choice] · Cognitive Domain: Comprehension*

What was the focus of the Omnibus Crime and Safe Streets Act?

a) funding police programs and training ✓ correct
b) fighting the War on Drugs
c) providing substance addiction counseling
d) enshrining civil rights

Access Complete Test Bank for Managing and Leading Todayâ€²s Police 1st Peak

Q13. *[Multiple Choice] · Cognitive Domain: Comprehension*

In order to deal with the riots and public disorder in the 1960s, what did law enforcement rely on?

a) militarization
b) police–community relations units ✓ correct
c) bureaucratic policing
d) order maintenance officers

Q14. *[Multiple Choice] · Cognitive Domain: Knowledge*

Which of the following was the first substantive change in American policing since the professional model was implemented in the 1950s?

a) community policing ✓ correct
b) militarization of police
c) bureaucratic policing
d) organization

Q15. *[Multiple Choice] · Cognitive Domain: Knowledge*

A _____ is an event, occurrence or location that generates crime or disorder.

a) catalyst
b) mission
c) social entity
d) problem ✓ correct

Q16. *[Multiple Choice] · Cognitive Domain: Analysis*

Which scenario illustrates the police activity of order maintenance?

a) Officers are present at an anti–abortion protest to ensure public safety. ✓ correct
b) Officer Johnson stops to help a stranded motorist who has run out of gas on the highway.
c) Detectives investigate a double homicide that occurred at a convenience store.
d) After receiving an arrest warrant, officers go to arrest a person suspected of attempted robbery.

Q17. *[Multiple Choice] · Cognitive Domain: Knowledge*

A _____ lays out a department's commitment to the community and provides information about what the department will accomplish.

a) relatively identifiable boundary
b) mission statement ✓ correct
c) vision statement
d) catalyst for change

Q18. *[Multiple Choice] · Cognitive Domain: Analysis*

How does a vision statement compare to a mission statement?

a) A vision statement is likely to be more future–looking than a mission statement. ✓ correct
b) A mission statement is less formalized than a vision statement.
c) A mission statement focuses more on values than a vision statement.
d) A vision statement provides more concrete details than a mission statement.

Q19. *[Multiple Choice] · Cognitive Domain: Comprehension*

Which of the following has contributed to the sensationalism associated with police shootings?

a) the advent of artificial intelligence
b) video–capable cell phones ✓ correct
c) the opioid epidemic
d) attention on mental health

Access Complete Test Bank for Managing and Leading Todayâ€²s Police 1st Peak

Q20. *[Multiple Choice] · Cognitive Domain: Analysis*

Which goal would be supported by the defund the police movement?

a) ending funding for the provision of services aspects of policing
b) returning to the bureaucratic policing strategies of the 1950s
c) closing police departments in rural areas
d) shifting funding from police to mental health programs ✓ correct

Q21. *[Multiple Choice] · Cognitive Domain: Knowledge*

_____ is fulfilled when citizens feel the police are treating them fairly.

a) Police legitimacy
b) Accountability
c) Procedural justice ✓ correct
d) Order maintenance

Q22. *[Multiple Choice] · Cognitive Domain: Comprehension*

Why do many departments have a difficult time hiring officers?

a) The federal government has set standards that are too stringent for most areas.
b) Departments have had to cut the budget and most cannot afford to hire new officers.
c) There is a shortage of qualified applicants for law enforcement positions. ✓ correct
d) Because of stricter policies on tattoos and prior drug use most candidates do not stand a chance.

Q23. *[Multiple Choice] · Cognitive Domain: Application*

A municipal police department has purchased at a discount a large amount of surplus army equipment, including helmets, shields, several assault rifles, and even a mine–resistant armored vehicle. This scenario is an example of which trend in policing?

a) evidence–based policing
b) the defund the police movement
c) community policing
d) militarization of the police ✓ correct

Q24. *[Multiple Choice] · Cognitive Domain: Comprehension*

Why were some police officers opposed to the use of body–worn cameras?

a) They were concerned about the expense.
b) Some officers had concerns about privacy. ✓ correct
c) They thought there were too many limits to the technology.
d) Officers felt that they were distractions during interactions with the public.

Q25. *[Multiple Choice] · Cognitive Domain: Comprehension*

Which result of increased use of body–worn cameras provides the most direct benefit for citizens?

a) opportunities for training
b) an increase perceptions of police legitimacy
c) a reduction in the use of force used ✓ correct
d) increased surveillance by police supervisors

Q26. *[Multiple Choice] · Cognitive Domain: Knowledge*

Social media, crime mapping, drones, and facial recognition are all types of _____ that police use.

a) technology ✓ correct
b) militarization
c) leadership
d) organization

Access Complete Test Bank for Managing and Leading Todayâ€²s Police 1st Peak

Q27. *[Multiple Choice] · Cognitive Domain: Knowledge*

_____ policing bases decisions about practices and strategies on research into what works or is effective and efficient.

a) Evidence–based ✓ correct
b) Militarized
c) Bureaucratic
d) Community

Q28. *[Multiple Choice] · Cognitive Domain: Comprehension*

Evidence–based practices require police leaders and managers to _____.

a) rely on past policing strategies
b) investigate fewer crimes
c) analyze problems and search for solutions ✓ correct
d) reduce spending

Q29. *[Multiple Choice] · Cognitive Domain: Comprehension*

Which application of artificial intelligence is most immediately useful for policing?

a) recognizing speech
b) analyzing large amounts of data ✓ correct
c) operating smart home devices
d) finding lost devices

Q30. *[Multiple Choice] · Cognitive Domain: Application*

Which of the scenarios illustrates how artificial intelligence can be used in policing?

a) The Danberry police department analyzes data regarding when and where crime is occurring and make operational decisions based on the findings. ✓ correct
b) Officers from the Vienna Police Department use Facebook and Twitter to interact with the public.
c) The Crestview Police Department uses drones to search for a child who went missing in the woods.
d) Officers at Pineview Police Department are required to wear body–worn cameras and record while interacting with the public.

True/False (10)

Q31. *[True/False] · Cognitive Domain: Knowledge*

Coordination in a police department increases the likelihood of effectiveness.

a) True ✓ correct
b) False

Correct answer: True

Q32. *[True/False] · Cognitive Domain: Comprehension*

Police departments typically avoid using social media in general.

a) True
b) False ✓ correct

Correct answer: False

Q33. *[True/False] · Cognitive Domain: Knowledge*

Sir Robert Peel is known as the father of modern policing.

a) True ✓ correct
b) False

Correct answer: True

Access Complete Test Bank for Managing and Leading Todayâ€²s Police 1st Peak

Q34. *[True/False] · Cognitive Domain: Comprehension*

By the 1950s, American policing could be characterized as military policing.

a) True

b) False ✓ correct

Correct answer: False

Q35. *[True/False] · Cognitive Domain: Knowledge*

The police public relations units in the 1960s were designed to improve communities.

a) True

b) False ✓ correct

Correct answer: False

Q36. *[True/False] · Cognitive Domain: Knowledge*

Patrol officers are the personnel who set a direction for the department.

a) True

b) False ✓ correct

Correct answer: False

Q37. *[True/False] · Cognitive Domain: Knowledge*

Value statements are statements that delineate ethical boundaries.

a) True ✓ correct

b) False

Correct answer: True

Q38. *[True/False] · Cognitive Domain: Knowledge*

Studies have found that Black citizens are overrepresented in police shootings.

a) True ✓ correct

b) False

Correct answer: True

Q39. *[True/False] · Cognitive Domain: Comprehension*

When citizens view the police as illegitimate, they are less likely to obey the police.

a) True ✓ correct

b) False

Correct answer: True

Q40. *[True/False] · Cognitive Domain: Comprehension*

Militarization has little effect on the culture of a police department.

a) True

b) False ✓ correct

Correct answer: False

Essay (10)

Q41. *[Essay] · Cognitive Domain: Analysis*

Why is leading and managing a police department today more challenging compared to the past? Give some examples.

Suggested answer: *Sample response: Leading and managing a police department today is significantly more challenging compared to the past, as it has become increasingly complex and uncertain. Issues related to immigration and advancements in technology further complicate matters. Additionally, questionable police shootings and the COVID-19 pandemic have presented numerous challenges for officers in recent years.*

Access Complete Test Bank for Managing and Leading Todayâ€²s Police 1st Peak

Q42. *[Essay] · Cognitive Domain: Analysis*

Explain the differences between bureaucratic and community policing.

Suggested answer: *Sample response: Bureaucratic policing is defined by rigid rules, regulations, and oversight, often leading to limited or no direct interaction between officers and the public. In this model, officers tend to distance themselves from the community. Community policing, on the other hand, emphasizes building connections with the community to better understand local issues and address disorder. While it shares a similar focus on fostering community relationships, community policing expands upon this by actively engaging in problem-solving efforts to address the root causes of crime and disorder.*

Q43. *[Essay] · Cognitive Domain: Analysis*

How do goals, vision and mission statements, and values work together in policing?

Suggested answer: *Sample response: Goals represent the specific results or achievements that police departments strive to attain. A vision statement involves police executives analyzing the current situation and envisioning the future direction of the department. A mission statement outlines the department's commitment to the community and details the objectives it aims to achieve. These elements work together to guide the department's efforts and ensure alignment with its overarching purpose and values.*

Q44. *[Essay] · Cognitive Domain: Analysis*

What is the difference between police legitimacy and procedural justice? Why are these important to a department?

Suggested answer: *Sample response: Police legitimacy refers to the recognized authority granted to officers to enforce the law, heavily influenced by public perception of their effectiveness. Procedural justice focuses on how citizens assess the fairness and transparency of police actions, which in turn shapes their overall evaluation of police performance. Both police legitimacy and procedural justice are essential for fostering trust and cooperation between law enforcement and the community.*

Q45. *[Essay] · Cognitive Domain: Analysis*

Why is a shortage of qualified applicants a concern for many police departments?

Suggested answer: *Sample response: The persistent shortage of qualified applicants poses a significant challenge for law enforcement. This issue impacts departments' ability to hire competent officers. Due to the lack of qualified candidates, departments often have to lower their standards, leading to the hiring of less qualified individuals. Consequently, this can result in increased issues and challenges for law enforcement in the future.*

Q46. *[Essay] · Cognitive Domain: Analysis*

Compare and contrast leadership and management. Why are these important in policing?

Suggested answer: *Sample response: Leadership involves achieving goals by inspiring and guiding others, setting the vision and direction for the department, and fostering a sense of purpose and mission among officers. Management, on the other hand, focuses on using tools and resources to implement the decisions and strategies established by leadership. Effective leadership inspires and motivates officers to perform their duties with commitment and integrity. Management ensures that resources, including personnel, technology, and equipment, are utilized efficiently to achieve the department's goals. By combining strong leadership with effective management, police departments can enhance their overall performance, build public trust, and ensure the safety and security of the communities they serve.*

Q47. *[Essay] · Cognitive Domain: Application*

You are the Chief of Police in your local police department. Develop a mission statement for your department.

Suggested answer: *Sample response: Our mission is to serve and protect our community with integrity, professionalism, and respect. We are committed to ensuring public safety through proactive policing, fostering positive relationships with the community, and upholding the rule of law. We strive to create an environment of trust and collaboration, where all individuals are treated with fairness and dignity, and where crime prevention, problem-solving, and justice are at the forefront of our efforts. Together, we aim to build a safer, stronger, and more united community.*

Access Complete Test Bank for Managing and Leading Todayâ€²s Police 1st Peak

Q48. *[Essay] · Cognitive Domain: Analysis*

Explain the impact of the Black Lives Matter movement on policing in recent years.

> ***Suggested answer:*** *Sample response: Black Lives Matter is a national movement that emerged in response to several high-profile police shootings and use of excessive force against Black Americans. Subsequent studies have indicated the overrepresentation of Black citizens in police shootings. Black Lives Matter attempts to bring attention to this disparity and has led to increased nationwide scrutiny and distrust of law enforcement. In response, there have been countermovements such as "blue lives matter," which have led to even greater tensions between police and marginalized communities, especially people of color.*

Q49. *[Essay] · Cognitive Domain: Application*

You have just become a police chief in a community where the relationship between police and the community is strained. What will you do to increase police legitimacy and ensure procedural justice?

> ***Suggested answer:*** *Sample response: As a new police chief in a community with strained relations, my focus will be on rebuilding trust and fostering a positive relationship between law enforcement and the community. I would do this through community engagement—getting out to know those in the community and having things like youth programs. I would increase transparency and accountability through the use of body cameras and social media connections. Additionally, I would make sure we implement policies and practices that foster procedural justice.*

Q50. *[Essay] · Cognitive Domain: Analysis*

Explain how technology is important in policing today. What three technological advances do you think are most important and why?

> ***Suggested answer:*** *Sample response: Technology plays an important role in modern policing by enhancing efficiency, effectiveness, and transparency. Three technological advances that are particularly beneficial are body-worn cameras, advances in DNA, and artificial intelligence. Body-worn cameras increase transparency and accountability helping to build trust from the community. Advances in DNA have been used to solve more crimes. Finally, artificial intelligence aids in analyzing crime, identifying patterns and predicting crime hotspots. By using these technological advancements, law enforcement agencies can improve their operational efficiency, enhance transparency, and build trust with the communities they serve.*

Access Complete Test Bank for Managing and Leading Todayâ€²s Police 1st Peak